**[Company Name] supplier diversity evaluation.**

1. **Diversity spend analysis**

Objective: Assess the proportion of procurement spending allocated to diverse suppliers.

Metrics:

* Percentage of total spend with diverse suppliers.
* Year-over-year comparison of diversity spend.

**2. Supplier demographics**

Objective: Evaluate the diversity of the supplier base.

Metrics:

* Numbers and percentages of diverse suppliers in the supply chain.
* Diversity categories (e.g. minority-owned, women-owned, veteran-owned, First Nations-owned).

**3. Supplier development programs**

Objective: Measure efforts to develop and support diverse suppliers.

Metrics:

* Numbers of diverse suppliers participating in development programs.
* Feedback and satisfaction from diverse suppliers regarding the effectiveness of the programs.

**4. Procurement policies and practices**

Objective: Assess the integration of diversity considerations into procurement processes.

Metrics:

* Inclusion of diversity criteria in requests for proposals (RFPs) and procurement documentation.
* Training programs for procurement teams on diversity and inclusion.

**5. Community impact**

Objective: Evaluate the impact of supplier diversity initiatives on local communities.

Metrics:

* Number of jobs created for underrepresented groups in the community
* Economic development and social contributions resulting from supplier diversity efforts.

**6. Compliance and reporting**

Objective: Ensure compliance with relevant diversity regulations and reporting requirements.

Metrics:

* Adherence to legal requirements related to supplier diversity.
* Timeliness and accuracy of diversity reporting to relevant authorities.

**7. Leadership involvement**

Objective: Assess the commitment and involvement of leadership in supplier diversity.

Metrics:

* Executive participation in supplier diversity initiatives.
* Presence of diversity and inclusion goals in leadership performance evaluations.

**8. Feedback and communication**

Objective: Evaluate the communication channels and feedback mechanisms related to supplier diversity.

Metrics:

* Effectiveness of communication strategies for diverse suppliers.
* Feedback from diverse suppliers on communication and engagement.

**9. Continuous improvement**

Objective: Measure the company's commitment to ongoing improvement in supplier diversity.

Metrics:

* Frequency and nature of updates or changes to the supplier diversity program.
* Lessons learned and areas identified for improvement.

**10. Employee training and awareness**

Objective: Evaluate the level of awareness and understanding of supplier diversity among employees.

Metrics:

* Participation rates in diversity training programs.
* Results of employee surveys assessing awareness and understanding.

**12. Supplier diversity metrics dashboard**

Objective: Provide a visual representation of key supplier diversity metrics.

Metrics:

* Graphs and charts displaying diversity spend, supplier demographics, and other relevant data.

**13. Case studies and success stories**

Objective: Showcase successful examples of supplier diversity initiatives.

Metrics:

* Case studies highlighting successful partnerships with diverse suppliers.

**14. Risk management**

Objective: Assess the risks associated with supplier diversity and strategies for mitigation.

Metrics:

* Identification and evaluation of potential risks related to supplier diversity.
* Effectiveness of risk mitigation strategies.

**15. Scalability and future planning**

Objective: Evaluate the scalability of the supplier diversity program and future planning efforts.

Metrics:

* Assessment of the program's scalability for business growth.
* Identification of future goals and strategies for expanding supplier diversity.